

# Tapio Schrey

Helping individuals and organisations reach their high potential

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Consulted, trained and facilitated in: Austria, Belgium, Czech Republic, Egypt, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Norway, Poland, Portugal, Russia, Sweden, Switzerland, Ukraine, United Arab Emirates and the UK.

## Introduction

Tapio is an internationally experienced consultant, trainer and group facilitator who has worked with over 50 multicultural teams in three different continents. He has worked with the top management teams of companies such as SRV, Holmes Place and Qimonda, and set up the Business Intelligence function of a Finnish public listed company. Overall, Tapio has lead, facilitated and trained hundreds of people in more than 20 countries.

As the co-founder of FIT trainings, on its field one of the Europe's leading training courses on personal and group leadership, Tapio has had an impact on many of the Europe's top young NGO leaders. Tapio is passionate about management, consultation and training as ways for coaching individuals and organisations to reach their highest potential.

## Professional Experience

06/2007 -

### **Business Intelligence Coordinator and Thesis Writer, SRV Group**

*Establishing Business Intelligence Function to support the decision-making of SRV's top management. Responsible for planning the process and setting up the new function, as well as internal marketing and coordination. Writing masters' thesis on the topic. Reporting to the CEO and SVP on Development. SRV Group Plc is a Finnish public listed construction and property development company.*

06/2006 & 09/2006

### **Conference work**

*Personal assistant to the head organiser of Millennium Technology Prize Award Ceremonies. Tasks included general on-site coordination and ensuring smooth running of the events.*

02/2006 - 05/2006

*Developing the concept for EU's INTERREG IIIA Youth Conference and being in charge of the planning and execution of the content side of the conference. The task included also recruiting conferences press- and moderators teams, as well as chairing the conference.*

01/2006 - 02/2006

*Coordinator of support staff of VIA Group's International Leaders' forum.*

2003 - 2006

### **Substitute teacher**

*Teaching math, physics and history at Olari High school.*

## International Consultation and Training Experience

06/2007 -

### **Finding partner, WeCreate Helsinki**

*WeCreate is an innovative company that empowers organisations and key people through training to reach states of passion, peak performance and outstanding results. WeCreate has trained more than 20 000 people in a number of core topics.*

*Past projects include:*

- *Planning and executing the content and process of the three-day strategic planning seminar of the top management of Qimonda Portugal. The task included also training the strategy group facilitators.*
- *Participating as a consultant to the annual senior managers' conference of Holmes Place Central Europe.*
- *Running a two-day Leadership and Creativity workshop at Helsinki University of Technology for the course Developing Global Leadership Talent.*

01/2004 -

### **Trainer on Group Facilitation, Training and Personal Leadership**

*Co-coordinator of the project and member of the trainers' teams of FIT courses on personal and group leadership. FIT is an annual 10 day residential training course that challenges people to become even more passionate about their professional and personal development. The course combines the developing of facilitation and training competencies with personal-development and leadership training.*

## Education

- 08/2003 – 06/2008e **Helsinki University of Technology**  
*Undergraduate M.Sc., Computer Science and Engineering  
Major in Telecommunications Management (GPA 4,16/5).  
Minor in Leadership and Consultation (GPA 4,43/5).*
- 08/1999 – 06/2002 **Olari High School**  
*Special class on mathematics and science.  
Took basic courses (26 OCR) in Computer Science, Math  
and Physics at the Helsinki University of Technology.*

## European Youth Parliament

European Youth Parliament is an unique organisation designed to develop the competencies of the sharpest young Europeans and to actively engage them in the moulding of their future society. The organisation reaches annually more than 20 000 young people in 32 European countries.

### **Director of Human Resources** (2006 – 2007)

*Member of the International Governing Body of the European Youth Parliament.  
As the Human Resources director being in charge of the policy areas of training,  
competence development and selection processes on European level.*

### **National Committee of Finland** (since 2001)

*Founding member, board member (2001-), Vice President (2003-2004) and President  
(2004-2006) of EYP Finland. As the president being in charge of coordinating the  
board and day to day activities of the organisation.*

### **International Session Participation** (since 2000)

*Have gained strong intercultural competencies and organising skills through par-  
ticipation at more than 50 sessions of the EYP. Have developed excellent team work  
and group leadership skills with having chaired, facilitated and trained successfully  
intercultural groups all around Europe.*

## Positions of Trust and Other Merits

### **Founder, AskNaomi**

*AskNaomi is an International Training NGO aimed to create the life changing  
events of Europe's future leaders by transforming experienced facilitators, youth  
leaders and trainers into outstanding group leaders.*

### **Member, Helsinki Bourse Club**

*Member (since 2005), coordinator of youth section (since 2008).*

### **WithVision International Youth Leadership Forum**

*Member of the Board of Directors.*

### **Military Service** (07/2002-06/2003)

*Helsinki Air Defence Regiment, 2nd lieutenant.*

## Core Competencies

### **Teamwork and communication skills**

*Have worked with more than 50 different teams all around Europe.  
Languages: Finnish (native), English (fluent), Swedish (conversational),  
German (basics)*

### **Intercultural awareness**

*Has worked with more than 50 nationalities in over 20 countries.*

### **Leadership and Facilitation**

*Has lead and facilitated tens of teams.  
Trains personal and group leadership for Europe's top young NGO leaders.*

### **Training competencies**

*Excellent command on training needs analysis, preparation, execution and  
evaluation. Has trained tens of groups from students to top management*

### **Computer skills**

*Excellent: Word, Excel, PowerPoint, Photoshop, InDesign, and Acrobat, as well as  
number of other key software. Basics: Scheme, Java, C++, C, Assembler.*

## Personal Passions

*Reading  
Prof. Photography  
Running  
Golf*

## Professional Passions

*Group Facilitation  
Training  
Leadership  
Event Organising*